



## Belmont, Mill Hill Preparatory School

### Person Specification

**Job Title: Temporary Teacher of Design and Technology at KS 2 and Lower KS3**

The person specification shows the abilities and skills that you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification. **You should mention any experience you have had which shows how you could meet these requirements in your application form and supporting statement.**

#### Education and Experience:

The successful candidate should have:

- ◆ A Degree, or appropriate Higher Level Qualifications
- ◆ Preferably, a Teaching Qualification
- ◆ Experience of teaching in a school setting

#### Abilities, Skills and Knowledge:

The successful candidate must be able to:

- ◆ Teach their subject across the full range of ability from age 7 to 13, up to 13+ scholarship level
- ◆ Effectively manage students and their learning environment
- ◆ Display a commitment to maximising achievement for students of all ability including the most able and those with Special Educational Needs.
- ◆ Demonstrate knowledge and understanding of the key curriculum, assessment, teaching and learning issues for their subject at Key Stage 2 and Key Stage 3
- ◆ Provide efficient administration, organisation and resource management
- ◆ Communicate a commitment to equal opportunities
- ◆ Demonstrate a knowledge and understanding of, and a willingness to promote, the school's values, purpose and ethos

In addition to candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

- ◆ Motivation to work with children and young people
- ◆ Ability to form and maintain appropriate relationships and personal boundaries with children and young people
- ◆ Attitudes to the use of authority and maintaining discipline

The interview will also explore any issues arising from your application or references.

**If you are selected for interview you will also be asked to teach a lesson. Details of the class and topic to be taught will be provided with the invitation to interview.**